

Vance Peavy Memorial Award

Background

The R. Vance Peavy Memorial Fund was established at the request of his family to continue Vance's legacy of innovation and scholarship in career counselling research, writing and practice.

The Memorial Fund has been used to ensure that Vance's publications, published and unpublished, remain accessible, and his SocioDynamic constructivist approaches continue to be available.

A remainder of the fund will be used to establish a Vance Peavy Award for Leadership in Career Counselling.

The award will be presented annually at the CCPA conference.

This document outlines preliminary policy ideas regarding the administration of the award.

The Award

The Vance Peavy Memorial Award will be presented annually to honour the recipient's commitment to the field of counselling and in particular to counselling research and practice from a **constructivist oriented and socially dynamic perspective**. In recognition of Vance's strong ties to First Nation individuals and communities, special consideration will be given to those candidates who work with indigenous populations.

The Award consists of:

- a framed certificate
- a sum of \$500

Award Committee

The award process will be administered by CCPA using its standard procedure.

Each year award nominations close on December 15.

The Chair of the CCPA awards committee is responsible for finding chairs for each award to be adjudicated. These Chairs then populate their committee.

The Chairperson of the committee must be knowledgeable regarding Vance work and have participated in Constructivist Counselling Activities and Constructivist Counselling Education.

Typically, all award committee meetings are conducted by e-mail. When there is disagreement regarding recipient selection, a conference call or meeting is conducted.

Notice of the Award

- *E-mail notification.* Award information is distributed in July via e-mail by CCPA. The award is also advertised in Cognica. The information is accompanied by a request of individuals to distribute the e-mail notification to their networks as well.
- *CCDF and CCPA websites.* The award notice should be posted on the CCDF and CCPA websites.

Ineligibility

Current staff and board members of CCPA are ineligible to be nominated for this Award.

Nomination Process

Individuals are nominated under reasonably open guidelines in which nominators assemble information that demonstrates the candidate's worth. One person should assume the role of nomination coordinator.

Minimum requirements of the nomination package include:

- a cover letter that provides a detailed statement presenting the candidate's case for the award.
- signed letters of support from three nominators who can attest to the candidate's work in this area.
- a signed letter from the nominated candidate indicating that he or she agrees:
 - to be nominated
 - has reviewed the nomination material and can attest to the accuracy of the facts presented
 - agrees that all nomination information can be made public at the discretion of CCPA
 - agrees to make every effort to attend the CCPA award ceremony
- a current CV of the candidate

Complete, original nomination information is due at CCPA's office by December 15 of each year.

Selection Process

All complete nomination information is distributed to each Award Committee member by courier/email as soon as possible after December 15. Award Committee members review the nominations using the following criteria, plus any additional criteria agreed upon by the Committee members, to individually prioritize the candidates.

Criteria

1. Does the candidate demonstrate some of the following qualities?
 - Ethical reflectiveness
 - Honouring of gender equity
 - Creativity and innovation
 - Knowledge of self
 - A social/historical context consciousness
 - Openness and respect for multicultural interests and cultural differences
 - A respect for dialogue aimed at generating meaning
 - Unbiased and unconditional sensitivity and respect towards others
 - A risk-taking attitude to authentically meeting the other (away from acting as an expert),
2. Are the candidate's achievements long-term/sustainable?
3. Has the candidate influenced both theory and practice?
4. Has the candidate nurtured new practitioners in the field?
5. Has the candidate kept a hand in practice?
6. Does the candidate work with indigenous populations?
7. Has the candidate made significant contributions in one or more of the following:
 - research, program development and implementation of constructivist counselling theory and techniques,
 - outstanding contribution to the advancement of theory or practice in constructivist counselling,
 - consistent evidence of exemplary teaching in constructivist counselling,

Having arrived at independent assessments of the nominees, each member e-mails his or her prioritized list (or a recommendation that no nominee is worthy of the award) to the Chair of the Award Committee. If there is agreement, the Chair proceeds to notify the CEO of CCPA using the form designated for this process.

If there is disagreement, it is the Chair's responsibility to hold e-mail, teleconference or live discussions to come to agreement. If consensus cannot be achieved, the award is not given.

A decision of the Award Committee is required by January 31 to ensure the award recipient can be notified in sufficient time to make arrangements to attend the Award Ceremony at the CCPA conference.

Communication to Nominees

The CCPA CEO will send a letter to the selected recipient informing him or her of receiving the award and describing the award itself (*e.g.*, the monetary amount, the ceremony at CCPA), and send letters to the nominees who did not receive the award.

Award Presentation

The President of CCPA will present the award at the CCPA Award Ceremony.

Award Presentation Follow-Up

The recipient will be acknowledged on the CCPA website Awards area and also in the next edition of Cognica.

Freedom of Information

Although the names of nominees and the recipient are not confidential at any time (*i.e.*, an official request for the information should be responded to honestly), an active effort to spread the names of nominees should not be undertaken.